

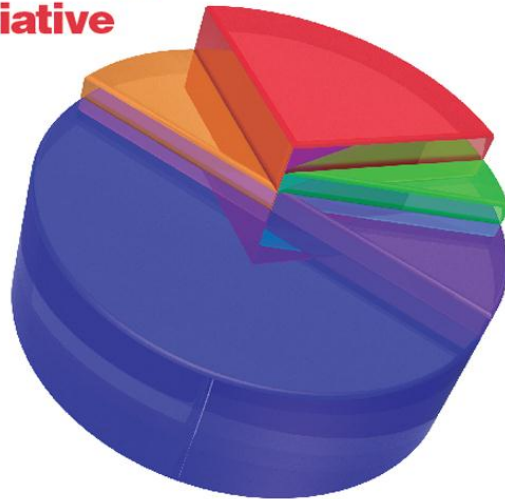
Stockton Safe Streets
April 16, 2013



CITY OF STOCKTON SAFE STREETS

Stockton Citizens' Crime Fighting Sales Tax Initiative

- 50%** FULL TIME OFFICERS FUND
- 25%** CRIMINAL JUSTICE FUND
- 10%** PART TIME OFFICERS, RETENTION/LATERAL HIRE INCENTIVE FUND
- 5%** LIVE IN STOCKTON INCENTIVE FUND
- 10%** RESERVE ACCOUNT



100 Sworn Full-Time Police Officers.

**Fund parts of the Marshall plan.
Zero-Tolerance on Crime.**

- Pay for part time police officers
- Provide incentives to retain full time police officers
- Provide incentives for lateral hire officers

Pay an incentive to sworn officers to live within the 2035 Sphere of Influence boundary for the City of Stockton

- Designated Reserve Account
 - Pay cost of annual audit
 - Provide flexibility

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Stockton Safe Streets
Sales Tax Initiative

Purpose

The City of Stockton (“City”) has experienced a dramatic increase in crime over the last few years that has seriously deteriorated the quality of life in our community. Our sky rocketing crime rate has dramatically affected our ability to attract new families, businesses, and investment. A safe community is the foundation to a vibrant community. While crime was trending up in the city of Stockton, our City leaders made a drastic, fatal decision to cut 25% of our active police officers. The result was a record number of homicides and a surge in property crimes. Stockton now has the dubious distinction of having the lowest staffed police department in the nation for a large city. Police officers patrolling the streets of Stockton are now responding from emergency to emergency. Normal police patrols that are critical in preventing and interceding criminal activity have been dramatically impacted. Stockton Police Department no longer has a narcotics unit.

A group of concerned citizens have come together in a desire to change our community for the better. We have sought assistance in formulating the policy of this initiative from the most effective crime fighter in the modern age of policing, Chief Bill Bratton. Chief Bill Bratton has led the police departments in New York and Los Angeles to historic low crime rates. New York’s crime rate has dropped 60% under his leadership and continues to fall. Mr. Bratton has helped guide the policy behind our initiative to achieve two goals. One, enhance staffing at the Stockton Police Department to allow for reactive and proactive law enforcement operations. Two, as Stockton Police Department becomes adequately staffed, enhanced enforcement of criminal offenses that affect the quality of life for all the citizens of the city of Stockton. The standards for what constitutes acceptable behavior cannot begin with violent felonies but must begin with low-level offenses.

Addressing the first issue involves simply adding more police officers patrolling the streets. Stockton Police Department needs enough police officers to respond to emergency law enforcement calls and to allow for proactive patrols that will deter criminal activity and restore public confidence in the safety of our community.

In addition to police staffing, there needs to be a comprehensive solution where suspects of crime can be detained for arraignment and trial, properly prosecuted, and then properly supervised or incarcerated if sentenced. There has to be consequences for committing all types of crime in Stockton, especially misdemeanor crimes that attack the quality of life of our community. By having a zero tolerance on antisocial behavior, Stockton will reclaim a quality of life necessary for a healthy, vibrant community and economy. Since not all sentenced offenders require to be jailed in order to serve their debt to society, many can be sanctioned with community service and other effective alternatives to custody such as the Alternative Work Program operated by the County. However, this type of sentencing also requires supervision by law enforcement personnel.

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Therefore, this initiative will enhance operations to hold pre-sentenced offenders. There is a serious lack of capacity to hold pre-sentenced offenders for arraignment, which has resulted in a “revolving door” from arrest to release. Likewise, there has been a reduction in staffing at the District Attorney’s Office impairing their ability to prosecute misdemeanor crimes, the impact of Prison Realignment on our County’s criminal justice system, and the availability of space to incarcerate sentenced offenders. All of these reductions in staffing and capacity are related to budget cuts and decreases in City and County revenue.

The Sales Tax initiative outlined below presents a comprehensive program to fund additional police officer positions, provide funds to detain suspects for arraignment, provide funds to prosecute suspects arrested for quality of life offenses, and provide funds to hold sentenced offenders in jail for up to six months. The main objective of the Sales Tax initiative is to address chronic inadequate staffing at the Stockton Police Department that has seriously deteriorated public safety. The secondary objective of the initiative is to restore the quality of life in our community by providing additional resources so that all aspects of criminal activity can be addressed including the non-violent offenses that deteriorate our community. Under this initiative, there will resources to address quality of life offenses and non-violent felony (such property offenses and low-level drug offenses) crimes where sentences are up to six months in jail, community service time, or other effective alternatives to custody. More serious felony offenders will still be arrested, detained, and prosecuted; however, prosecution and incarceration of such sentenced offenders will need to be addressed under AB109, other State, or San Joaquin County funded programs.

The City has been deemed eligible to be admitted into Chapter 9 Bankruptcy (“Bankruptcy”) and has proposed a pendency plan where cost cutting measures and revenue sources will be identified to demonstrate the ability to exit bankruptcy. It is anticipated that the City’s creditors will try to access all sources of revenue available to the City to satisfy the City’s obligations. The revenue to be generated pursuant to this Sales Tax initiative has been designed to be in a restricted account (the equivalent of a Law Enforcement Enterprise Fund, similar to the City Water and Sewer enterprise funds) that is off limits to the City’s creditors, thus this initiative will require approval by two-thirds (2/3rds) of the votes cast to qualify as a dedicated special tax. It is further intended that the revenue generated by this Sales Tax initiative be administered separate and independent from the City’s General Fund without interference from the City’s creditors or the Bankruptcy Court. This sales tax cannot be used for any purpose other than what is intended.

The revenue to be generated pursuant to this Sales Tax initiative is not intended to provide funding to offset the costs of the current level of staffing at the Stockton Police Department but rather to provide funding for additional officers while the City remains responsible to fund certain established police office positions utilizing the General Fund and other funding sources available to the City for paying for such staffing.

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Another aspect of this Sale Tax initiative is to provide funding for part-time police and community service officers to fulfill some of the more mundane routine tasks that often occupy valuable time of full time police officers working on patrol. Utilizing part-time police officers to transport, book, and process suspects, or to collect evidence, process evidence, secure and clear crime scenes will free up full time police officers to return to patrolling the streets thus resulting in a greater presence of police officers on the street. The part-time police officers can be qualified retired law enforcement personnel or off-duty active law enforcement personnel and can be utilized as needed to increase efficiency of operations for the Police Department.

An Advocate-Administrator position will be created and funded by the Sales Tax for purposes of administrating all aspects of revenue and expenses pursuant to the restrictions set forth in the initiative. This Advocate-Administrator will have a role similar to a Trustee administering a Trust.

There are proposed safeguards in the Sales Tax initiative to maintain the Sales Tax revenue as restricted funds where the initiative is subject to being terminated if the restricted funds are used for any other purpose than what is proposed.

(Note: Based upon the sales tax revenue collected in the 2011-2012 fiscal year, it is anticipated that this Special Tax will generate approximately eighteen million dollars (\$18,000,000.00) per year, subject to adjustments based upon retails sales activity)

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Expenditure Plan

1. An additional one-half (1/2) cent sales tax (“Special Tax”) initiative to be placed on the ballot in a special election, in the August to November, 2013 time period, either by authorization of the Stockton City Council or a citizen initiative petition with the appropriate signatures of Stockton voters where approximately Twelve thousand (12,000) signatures will be required to qualify the initiative.
2. The Special Tax will be authorized to be used by the City of Stockton (“City”) to hire additional full time sworn police officer positions and to prosecute, detain and incarcerate additional sentenced offenders.
3. The Special Tax will require a 2/3rds vote to qualify as a special purpose dedicated tax per the State Constitution and the tax revenue generated will be deemed restricted funds subject to spending limits identified in this Special Tax initiative.
4. **Baseline Positions** - The City’s 2012-2013 fiscal year budget provides for three hundred forty two (342) full time sworn police officer (“Sworn Officer”) positions (“Baseline Positions”) that are funded by sources other than the Special Tax, including the City General Fund. Upon the implementation of the Special Tax, the number of Baseline Positions to be maintained by the City, utilizing funding sources other than the Special Tax, in order for the City to utilize the Special Tax to fund Tax Funded Positions shall be three hundred and thirty (330) and then shall be adjusted annually subject to the following:
 - a. Upon the adoption of each fiscal year budget by the Stockton City Council, if the City’s revenue sources, other than the Special Tax, increases from the prior adopted fiscal year budget, the number of Baseline Positions shall increase proportionately. However, the City shall not be obligated to fund said proportional increase in the number of Baseline Positions. Upon the adoption of each fiscal year budget by the Stockton City Council, if the City’s revenue sources, other than the Special Tax, decreases from the prior adopted fiscal year budget, the number of Baseline Positions shall be decreased proportionately.
 - b. The number of Baseline Positions shall not exceed three hundred and thirty (330) while the City remains subject to Bankruptcy and for the initial two (2) years following the City’s dismissal from Bankruptcy
 - b. Any Sworn Officer positions that are fully funded by short term grants with terms less than or equal to three (3) years shall not apply towards the Baseline Positions.
 - c. Beginning on the later of (a) the fifth (5th) annual anniversary of the approval of the Special Tax or (b) the City successfully exiting Bankruptcy, and for each subsequent annual anniversary thereafter, the City shall be required to increase the number of Baseline Positions by a minimum of five (5) Sworn Officer positions

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where said five (5) Sworn Officer positions shall be transferred from the Tax Funded Positions and the Full Time Officer Fund shall not be utilized to fund the Sworn Officers transferred from the Tax Funded Positions to the Baseline Positions. The funds previously allocated to pay the salaries, health, and pension benefits for each five (5) Tax Funded Positions transferred to the Baseline Positions shall be reallocated annually to the Reserve Account from the date of transfer thereafter.

5. All revenue received by the City from collection of the Special Tax shall be allocated to five (5) restricted funds for the exclusive use as defined herein for each fund (the "Expenditure Plan").

6. **Full Time Officer Fund** - Fifty Percent (50%) of the annual Special Tax revenue shall be allocated to the ("Full Time Officer Fund") to be utilized by the City only as follows:

a. To pay the base salaries, health and pension benefits, payroll taxes, and workers compensation premiums for up to one hundred (100) Sworn Officer positions (individually referred to as a "Tax Funded Position" and collectively as "Tax Funded Positions") filled by the City in excess of the Baseline Positions The Tax Funded Positions shall be limited to the job classifications of Police Officer, Police Officer Recruit, Police Officer Trainee, Police Sergeant, and Police Lieutenant where the number of Police Sergeant and Police Lieutenant positions will be limited to the minimum number of said positions that are required to maintain consistency with the support staffing policies of the Stockton Police Department.

b. The total allocation from the Full Time Officer Fund for each Tax Funded Position will consist of only the following; (i) the base salary identified in the applicable Memorandum of Understanding Between the Stockton Police Officers Association and the City of Stockton or the applicable Police Management Unit Successor Memorandum of Understanding, (ii) the City's contribution to the base salary related health care benefit, (iii) the City's contribution to the base salary related pension contribution, (iv) the base salary related payroll taxes, and (v) the base salary related workers compensation premium. The Full Time Officer Fund will not be utilized to pay for any overtime, add-on pay, or any other compensation related to any Tax Funded Position other than the cost described in Section 6.b.(i) through 6.b.(v) herein. This provision is intended to only limit the amount to be contributed from the Full Time Officer Fund towards the compensation of each Tax Funded Position, not to place any restriction on the total compensation paid to any Tax Funded Position.

c. During any period of time that the City does not fund, from sources other than the Special Tax, the Baseline Positions, the Full Time Officer Fund cannot be utilized to fund any additional Tax Funded Positions and all Full Time Officer Fund revenue that is not being utilized to fund Tax Funded Positions shall be

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transferred into the Reserve Account until the City resumes funding, from sources other than the Special Tax, the Baseline Positions. During any period time that the City does not fund, from sources other than the Special Tax, the Baseline Positions, an amount equal to the annual revenue allocated to the Full Time Officer Fund that is not being utilized to fund Tax Funded Positions may be transferred from the Reserve Account to the Part Time Officer, Retention/Lateral Hire Incentive Fund subject to the approval of the Stockton City Council at the recommendation of the Special Tax Advocate-Administrator and the Stockton Chief of Police

d. At any time during the initial three (3) years of the Special Tax, any funds allocated to the Full Time Officer Fund for each year that are not utilized to pay the cost of Tax Funded Positions as per Sections 6.a and 6.b herein may be reallocated to the Part Time Officer, Retention/Lateral Hire Incentive Fund or utilized to contract with the San Joaquin County Sherriff's Office to provide Sherriff's Deputies to work within the incorporated City boundary subject to the approval of the San Joaquin County Board of Supervisors and the Stockton City Council at the recommendation of the Special Tax Advocate-Administrator, Stockton Chief of Police, and the Stockton Police Officers Association.

7. Part Time Officer, Retention/Lateral Hire Incentive Fund - Ten Percent (10%) of the annual Special Tax revenue shall be allocated to the ("Part Time Officer, Retention/Lateral Hire Incentive Fund") to be utilized by the City only as follows:

a. To pay for part time police and community service officers at a rate not to exceed \$35.00 per hour including payroll taxes and workers compensation premiums. The Part Time Officer, Retention/Lateral Hire Incentive Fund shall not be utilized to pay any health plan and pension benefits paid to said part time police and community service officers. The utilization of part time police and community service officers will be at the discretion of the Stockton Chief of Police.

b. To pay the cost of providing incentives to retain Sworn Officers included in the Baseline Positions with at least two (2) years experience ("Retention Officers") with the Stockton Police Department and to attract lateral hiring of Sworn Officers with at least two (2) years prior experience to fill Tax Funded Positions or to fill Baseline Positions ("Lateral Hire Officers").

c. Retention Officers shall be eligible to receive an incentive ("Retention Incentive") to be paid on a monthly basis commencing on the date of implementation of the Retention Incentive program set forth by the Stockton Chief of Police and approved by the Stockton City Council and shall continue for three (3) years thereafter. The amount of the Retention Incentive shall be in accordance with the following schedule that is based upon years of service with the Stockton Police Department:

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Two (2) to Three (3) years service: \$100.00 per month

Four (4) to Five (5) years service: \$150.00 per month

Six (6) to Seven (7) years service: \$200.00 per month

Eight (8) or more years service: \$250.00 per month

- d. Commencing on the date of implementation of the Lateral Hire Incentive program set forth by the Stockton Chief of Police and approved by the Stockton City Council and for three (3) years thereafter, any Lateral Hire Officer shall be eligible to receive a hiring incentive (“Lateral Hire Incentive”) to be paid in a lump sum amount at the time the Lateral Hire Officer receives his or her first paycheck from the City. The amount of the Lateral Hire Incentive shall be calculated by utilizing the monthly Retention Incentive amount that corresponds to the years of Sworn Officer experience accumulated by the Lateral Hire Officer and multiplying that corresponding monthly rate by twelve (12). For example, a Lateral Hire Officer with four (4) years prior Sworn Officer experience will be eligible to receive a lump sum incentive payment equal to one hundred fifty dollars (\$150.00) multiplied by twelve (12) or eighteen hundred dollars (\$1,800.00).
- e. Lateral Hire Officers shall be eligible for the Retention Incentive for two (2) years following their first year of service with the Stockton Police Department.
- f. Lateral Hire Officers shall also be eligible for the Lateral Hire Housing Incentive as set forth in Section 9.c herein.
- g. To pay for equipment such as vehicles and protective vests required to support only the Tax Funded Positions and in a manner consistent with equipment policies of the Stockton Police Department.
- h. To pay costs for recruiting the Tax Funded Positions in a manner that is consistent with the Stockton Police Department recruitment policies.
- 8. Criminal Justice Fund** - Twenty Five Percent (25%) of the annual Special Tax revenue shall be allocated to the (“Criminal Justice Fund”) to be utilized by the City only as follows:
- a. To pay expenses related to detaining suspects, arrested by the Stockton Police Department, awaiting arraignment or Pre-Trial evaluation at the San Joaquin County Jail, San Joaquin County Honor Farm, a City Jail operated by the City or under contract with a qualified operator, or at a facility approved by the Stockton City Council at the recommendation of the Special Tax Advocate-Administrator.
- b. To pay expenses related to detaining or monitoring suspects arrested by the Stockton Police Department that have been arraigned or have been processed through Pre-Trial evaluation and are awaiting trial for a misdemeanor or non-violent felony offenses. Detention of such suspects can be at the San Joaquin

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County Jail, San Joaquin County Honor Farm, a City Jail operated by the City or under contract with a qualified operator, or at a facility approved by the Stockton City Council at the recommendation of the Special Tax Advocate-Administrator.

c. To pay expenses related to prosecuting misdemeanor and non-violent felony offenses of suspects arrested by the Stockton Police Department subject to authorization of the Stockton City Council at the recommendation of the Special Tax Advocate-Administrator. Prosecution of misdemeanor offenses may be performed by the City Attorney's Office, subject to approval of the Stockton City Council at the recommendation of the Special Tax Advocate-Administrator. Payment of expenses related to prosecution by the San Joaquin County District Attorney's Office shall also be subject to approval by the San Joaquin County Board of Supervisors.

d. To pay expenses related to supervising misdemeanor and non-violent felony offenders arrested by the Stockton Police Department that have been sanctioned with community service or other effective alternatives to custody. Contracting for supervision by an agency other than the City will require approval by the contracting agency and the Stockton City Council at the recommendation of the Special Tax Advocate-Administrator.

e. To pay the expenses related to incarcerating sentenced misdemeanor and non-violent felony offenders arrested by the Stockton Police Department for a maximum of six (6) months at the San Joaquin County Jail, the San Joaquin County Honor Farm, a Community Correction Center located within San Joaquin County, or other facility authorized by the State of California to house sentenced misdemeanor and non-violent felony offenders, subject to authorization of the Stockton City Council at the recommendation of the Special Tax Advocate-Administrator.

f. As of the date of approval of the Special Tax, the Stockton Chief of Police and the San Joaquin County Sheriff shall determine the number of sentenced misdemeanor and non-violent felony offenders that were arrested by Stockton police officers and are housed in the San Joaquin County Jail and the San Joaquin County Honor Farm within the previous six (6) months (cumulatively the "Base Inmates"). Use of the Criminal Justice Fund to house sentenced misdemeanor and non-violent felony offenders in the San Joaquin County Jail, the San Joaquin County Honor Farm, or a Community Correction Center located within San Joaquin County as per Section 8.e herein shall be limited to sentenced misdemeanor and non-violent felony offenders in excess of the number of Base Inmates.

g. To pay the base salary, not to exceed one hundred thousand dollars (\$100,000.00) annually, including health plan and pension benefits, payroll taxes, and workers compensation premiums for one (1) administrative position ("Special Tax Advocate-Administrator") to oversee the administration of the Special Tax as

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per this Expenditure Plan. The Criminal Justice Fund can be used to pay an indexed cost of living adjustment up to a maximum of 2% per year for the Special Tax Advocate-Administrator. The Special Tax Advocate-Administrator:

- i. Shall not be appointed any special powers other than to administrate the receipt and allocation of revenue to the Special Tax funds referenced herein and to monitor the transfer of revenue from the Special Tax funds referenced herein to the appropriate City accounts to pay the cost of the obligations set forth in this Expenditure Plan.
 - ii. Shall not have any authority over the operation of the Stockton Police Department.
 - iii. Shall be hired utilizing the same procedures identified in the City of Stockton Charter to hire the Stockton City Manager where the Mayor of the City of Stockton shall select the person to fill the Special Tax Advocate-Administrator position and the City Council shall ratify the Mayor's selection.
 - iv. Shall report directly to, subject to following the recommendations specified herein, and take direction directly from the Stockton City Council regarding matters of the Special Tax.
- h. To fund consultant work for a period of up to four (4) years from the date of implementation of the Special Tax to assist the Special Tax Advocate-Administrator and the Stockton Chief of Police with matters related to utilizing the Criminal Justice Fund in the most cost effective manner to meet the crime reduction goals of the Stockton Police Department. The cost for said consultant work shall not exceed one hundred fifty thousand dollars (\$150,000.00) the first year and shall not exceed fifty thousand dollars (\$50,000.00) per year for each of the following three (3) years. The Stockton Chief of Police and the Special Tax Advocate-Administrator shall be responsible to select the consultant(s) and the contract for all consultant work authorized by this Section 8.h shall be subject to approval by the Stockton City Council.
- i. To support community based organizations that have objectives to (a) offer programs and other services to convicted offenders focused on reducing future criminal behavior and thus reducing recidivism, and (b) offer programs and other services to citizens focused on providing guidance and alternatives to a lifestyle that leads to committing crimes. All contributions to any such community-based organization shall be subject to approval by the Stockton City Council at the recommendation of the Special Tax Advocate-Administrator.
 - j. To support Operation Ceasefire, Operation Peacekeeper, and other programs identified in the proposed Stockton Marshall Plan as well as to support the

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proposed Stockton Marshall Plan if the Stockton City Council officially adopts said plan.

9. Live in Stockton Incentive Fund - Five Percent (5%) of the annual Special Tax revenue shall be allocated to the (“Live in Stockton Incentive Fund”) to be utilized by the City only as follows:

a. To offer an incentive for Sworn Officers to live within the Approved 2035 Sphere of Influence boundary as indicated on the City of Stockton 2035 General Plan Map as may be adjusted by amendment thereto or the area located east of State Route 99, south of Eight Mile Road, north of Foppiano Lane, and West of the Central California Traction Railroad (collectively the “Housing Incentive Area”).

b. At any time prior to the Expiration Date, any Sworn Officer that lives within the Housing Incentive Area will be eligible to receive up to three hundred dollars (\$300.00) per month to be applied towards the mortgage or rent paid by said officer. The amount to be paid per month shall be based upon the amount of funds available in the Live in Stockton Incentive Fund for each calendar year divided by the number of Sworn Officers residing within the Housing Incentive Area eligible to receive the monthly incentive (the “Monthly Housing Incentive”).

c. Commencing on the date of implementation of the Lateral Hire Incentive program set forth by the Stockton Chief of Police and approved by the Stockton City Council and for three (3) years thereafter, any Lateral Hire Officer shall be eligible to receive a payment equal to the Monthly Housing Incentive in effect at the date of hire multiplied by twelve (12) to be paid in a lump sum amount at the time the Lateral Hire Officer receives his or her first paycheck from the City (the “Lateral Hire Housing Incentive”).

10. Reserve Account - Ten Percent (10%) of the annual Special Tax revenue shall be allocated to the (“Reserve Account”) to be utilized by the City only as follows:

a. The Reserve Account shall be used to supplement any annual shortage of Special Tax revenue to meet the obligations of the Full Time Officer Fund, the Part Time Officer, Retention/Lateral Hire Incentive Fund and/or the Criminal Justice Fund in any given fiscal year.

b. All funds allocated to the Full Time Officer Fund, the Part Time Officer, Retention/Lateral Hire Incentive Fund, the Criminal Justice Fund, and the Live in Stockton Incentive Fund that are not utilized in any given fiscal year as per this initiative shall be placed into the Reserve Account.

c. Upon the Expiration Date:

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i. All funds in the Reserve Account, if any, shall be made available to subsidize the annual cost of the remaining Tax Funded Positions that have not been transferred to meet the Baseline Position requirements as per Section 4.c herein.

ii. When all Tax Funded Positions have been transferred to meet the Baseline Position requirements as per Section 4.c herein, all funds in the Reserve Account, if any, shall be allocated to fund part time police officer positions pursuant to Section 7 herein until the Reserve Account reaches a zero balance.

11. The Special Tax Advocate-Administrator will work first with San Joaquin County and the San Joaquin County Sheriff to analyze the most economically feasible method of detaining and incarcerating sentenced misdemeanor and non-violent felony offenders at facilities located within San Joaquin County, including the City leasing and operating appropriate facilities located within San Joaquin County.

12. The revenue generated by the Special Tax will be strictly segregated from the City general fund and used only for the purposes outlined in the Special Tax measure. It shall not be subject to any other purpose including loans to other City funds or any other appropriation.

13. The Special Tax revenue fund will be subject to an annual fiscal audit by an independent certified public accountant licensed in California to determine an accurate accounting of the revenue collected and the adherence to the restricted use of funds defined herein, subject to authorization of the Stockton City Council at the recommendation of the Stockton City Manager. The cost of said annual audit will be paid from the Reserve Account.

14. If any discrepancy (including loans or transfers to other city fund accounts) is determined by the independent fiscal audit it shall be corrected within 90 days of the final audit report. If the discrepancy is not corrected within 90 days, all expenditures from the Special Tax shall be immediately suspended and all revenue collected by the Special Tax shall be allocated to the Reserve Account until said discrepancy is corrected.

15. If, for any reason, a court of competent jurisdiction orders the Special Tax revenue to be used for any purpose other than stated herein, all balances remaining in the Full Time Officer Fund, the Part Time Officer, Retention/Lateral Hire Incentive Fund, the Criminal Justice Fund, and the Live in Stockton Incentive Fund shall be immediately transferred into the Reserve Account, the Special Tax shall become immediately null and void, and the Reserve Account shall be administered pursuant to Section 10.c herein.

16. The Special Tax will expire on December 31, 2025 (the "Expiration Date").